



ACQUISITION,  
TECHNOLOGY  
AND LOGISTICS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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WASHINGTON, DC 20301-3000

30 JAN 2003

MEMORANDUM FOR DEPUTY ASSISTANT SECRETARY OF THE ARMY  
(ENVIRONMENT, SAFETY AND OCCUPATIONAL  
HEALTH)  
DEPUTY ASSISTANT SECRETARY OF THE NAVY  
(ENVIRONMENT)  
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE  
(ENVIRONMENT, SAFETY AND OCCUPATIONAL  
HEALTH)  
DIRECTOR, ENVIRONMENT AND SAFETY,  
DEFENSE LOGISTICS AGENCY

SUBJECT: Environmental Management System (EMS) Implementation Criteria and Metrics

The Department's EMS Implementation Criteria and Metrics are attached for your action. They are the product of nearly a year of deliberation by the DoD EMS Work Group. I want to thank the entire Work Group and the staffs of the Military Departments and other DoD Components for their support, insight and expertise in achieving this milestone.

We are issuing the EMS Implementation Criteria and Metrics to guide progress and measure performance during the early stages of EMS implementation. Consistent with policy established in the DoD EMS memo of April 5, 2002, fulfillment of each of the six criteria at each appropriate facility by December 31, 2005, is the minimum necessary to meet the Executive Order (EO) 13148 EMS implementation requirement. We view our implementation metrics and EO 13148 compliance as initial milestones in a continual improvement process that will enhance mission performance through excellence in environmental management.

We look forward to an initial assessment of your progress on the EMS Implementation Criteria and Metrics during the FY03 first-half DUSD(I&E) In Progress Review (IPR). If you have questions, please contact Mr. John Coho, (703) 604-1630, [John.Coho@OSD.mil](mailto:John.Coho@OSD.mil).

John Paul Woodley, Jr.  
Assistant Deputy Under Secretary  
of Defense (Environment)

Attachment:

~~Draft~~ EMS Implementation Metrics

cc: Directors of the Defense Agencies

